

RATE SCHEDULE

EFFECTIVE AUGUST 1, 2018

Account Type	Dividend Rate	APY	N	linimum to Open	Mi	nimum to Earn Dividends	Minimum to Avoid Service Fee
Base Share Account	0.15%	0.15%	\$	5.00	\$	100.00	
All Purpose Account	0.15%	0.15%	\$	0.01	\$	100.00	
Escrow Account	0.15%	0.15%	\$	0.01	\$	1.00	
Christmas Club Account	0.15%	0.15%	\$	0.01	\$	1.00	
Vacation Club Account	0.15%	0.15%	\$	0.01	\$	100.00	
IRA/Roth IRA Saver	0.40%	0.40%	\$	0.01	\$	100.00	
HSA Saver	0.40%	0.40%	\$	0.01	\$	100.00	
lowa First Time Home Buyer's	0.40%	0.40%	\$	0.01	\$	100.00	
A-Plus Checking *	0.10%	0.10%	\$	25.00	\$	1,000.00	\$300 *
Economy Checking **	0.10%	0.10%	\$	25.00	\$	1,000.00	
FreeBee Checking	N/A	N/A	\$	25.00		N/A	
Money Market Account							
Tier 1	0.20%	0.20%	\$	1,000.00	\$	1,000.00	
Tier 2	0.25%	0.25%			\$	10,000.00	
Tier 3	0.30%	0.30%			\$	25,000.00	
Tier 4	0.35%	0.35%			\$	50,000.00	
Tier 5	0.40%	0.40%			\$	75,000.00	
Investor's Choice Account							
Tier 1	0.35%	0.35%	\$	10,000.00	\$	10,000.00	
Tier 2	0.40%	0.40%			\$	25,000.00	
Tier 3	0.45%	0.45%			\$	50,000.00	
Tier 4	0.50%	0.50%			\$	75,000.00	
Tier 5	0.60%	0.60%			\$	100,000.00	

* A-Plus checking has a \$5.00 monthly service fee (+tax) which can be waived if:

Minimum balance is maintained or a \$10,000 aggregate account relationship exsists (shares and loans)

** Economy Checking - \$0.20 (+ tax) per check cleared during a monthly cycle

APY = Annual Percentage Rate

All Dividend Periods are monthly